

May 13, 1994

The Plumbing Services Company
Mr. Tim Steiner
375 Lake Mills Road
Chulota, Fl. 32766

Re: Letter of Recommendation

Dear Tim:

We here, at Plantation Cove Condominiums, wish to extend to you a warm thanks for the fine work your company is doing. We are especially pleased with the work ethic and pleasant attitude of your employee, Mark Worthington. Overall, Tim, we're quite pleased, with your company's responsiveness to our concerns. In fact, you did exactly what you said you would do and we are ready to give you a fine recommendation should anyone ask.

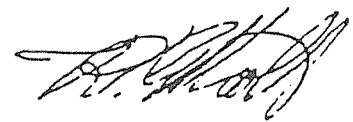
With respect to Mark, we wish to give him special appreciation by noting that his work and attitude are outstanding. Mark had to deal with some very difficult clients and did so with the utmost care and respect. His patience is a virtue and surely a man of his caliber will do well in life. You would do well to keep him.

I, Roger Elliott, have been in the construction industry for years and am ready to give Mark an outstanding recommendation should he ever ask. My home phone number is (407) 521-6117.

Thanks again for a job well done.



Mary Batterton
President of the Board of Directors



Roger C. Elliott
Resident Manager

cc: Karen Kemp
Crawford and Co.

Mark Worthington